



Social Networking Policy

At Lara Nursery, we acknowledge the prevalence of social networking in today's society and recognise its potential benefits and risks. While we understand that staff members, students, and parents may engage in social networking activities, we emphasise the importance of upholding confidentiality, professionalism, and respect always.

Key Points of our Social Networking Policy:

1. Confidentiality and Professionalism:
 - Staff members and students should refrain from adding parents of children attending the nursery as 'friends' on social networking sites, unless there is an existing personal relationship established prior to their enrolment at the nursery.
 - Any breach of confidentiality, including the sharing of sensitive information related to the nursery or its members, will result in disciplinary action, which may lead to termination of employment or student status.
2. Personal Blogs and Disclaimers:
 - Individuals maintaining personal blogs should include clear disclaimers stating that their views expressed in the blog are personal opinions and do not represent the views of Lara Nursery.
 - Authors should clearly indicate that they are speaking on their own behalf and not on behalf of the nursery.
 - Information shared on personal blogs must adhere to Lara Nursery's confidentiality policies and guidelines regarding the disclosure of proprietary data. This applies to comments posted on other blogs, forums, and social networking sites as well.

By adhering to these guidelines, we aim to promote professionalism, respect, and responsible use of social networking platforms among our staff, students, and parents. We encourage open communication and collaboration while prioritising the confidentiality and integrity of our nursery community.

Date this policy was reviewed:

Date this Policy was updated:

Name and Signature: